

22



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**PAGE 1 OF 2**

**UNIVERSITY OF SWAZILAND**

**FINAL EXAMINATION PAPER**

**PROGRAMME:            DIPLOMA IN AGRICULTURAL  
                                 EDUCATION III  
                                 DIPLOMA IN HOME ECONOMICS  
                                 EDUCATION III**

**COURSE CODE:        AEE 301**

**TITLE OF PAPER:      SCHOOL ORGANIZATION AND  
                                 MANAGEMENT**

**TIME ALLOWED:       TWO (2) HOURS**

**INSTRUCTION:        ANSWER ALL QUESTIONS**

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GRANTED BY THE CHIEF INVIGILATOR**

**Question One**

**Management's task is to combine, allocate, coordinate and deploy resources. Delineate between the Leading and Controlling management functions. (25)**

**Question Two**

**Outline the two stages of the decision making process, namely, (a) Generate various courses of action, and (b) Evaluate various courses of action (25)**

**Question Three**

**The Managerial Grid model (1964) provides terms to describe leadership behaviours. Outline the model in the context of "1,9 management" and "9,1 management" styles. (25)**

**Question Four**

**Two major premises serve as the basis of Herzberg's theory of motivation (1966), namely, "Hygiene factors" and "Motivators". Describe hygiene factors. (25)**