



**1<sup>ST</sup> SEM. 2006/2007**

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**UNIVERSITY OF SWAZILAND**

**MAIN EXAMINATION PAPER**

**PROGRAMME:     DIP. IN AGRICULTURAL EDUCATION YEAR III  
                  DIP. IN HOME ECONOMICS EDUCATION YEAR III**

**COIURSE CODE:         AEE 301**

**TITLE OF PAPER:        SCHOOL ORGRANIZATION AND MANAGEMENT**

**TIME ALLOWED:         TWO (2) HOURS**

**INSTRUCTION:         ANSWER ALL QUESTIONS**

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AEE 301: MAIN EXAM.

**QUESTION 1**

Present a discussion of the importance of culture in an organization as it relates to change and identity. [25 marks]

**QUESTION 2**

Distinguish among the four steps in the change process in (the context) of organizations, namely: Denial, Resistance, Exploration, and Commitment. [25 marks]

**QUESTION 3**

Strategic planning is the means by which an organization constantly recreates itself to achieve an extraordinary purpose; it is an on going activity. Narrate the University of Swaziland's Vision, Mission and then fully describe the core values of the institution. [25 marks]

**QUESTION 4**

The grid by (Managerial Grid) by Blake and Mouton is probably the most popular way of identifying leadership styles. Distinguish between Country-club management (9, 1) leadership and Autocratic management (1, 9) as styles of leadership. [25 marks]