



1ST SEM. 2007/2008

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UNIVERSITY OF SWAZILAND

MAIN EXAMINATION PAPER

**PROGRAMME: DIPLOMA IN AGRICULTURAL EDUCATION
YEAR III (OLD)
DIPLOMA IN HOME ECONOMICS EDUCATION
YEAR III (OLD)**

COURSE CODE: AEE 301

**TITLE OF PAPER: SCHOOL ORGANIZATION AND
MANAGEMENT**

TIME ALLOWED: TWO (2) HOURS

INSTRUCTION: ANSWER ALL QUESTIONS

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GRANTED BY THE CHIEF INVIGILATOR**

QUESTION 1

Discuss key factors that may lead to the failure of a strategic plan

[25 marks]

QUESTION 2

Herzberg's theory of motivation has been widely read regardless of criticisms levelled against the size of sample used in the study. Delineate between hygiene factors and motivators giving examples in Herzberg's Two-factor theory.

[25 marks]

QUESTION 3

Distinguish between an impoverished management leadership style and Team management leadership style in the context of the Blake and Mouton managerial grid.

[25 marks]

QUESTION 4

Distinguish between the two functions of management, namely: a) Leading and controlling

[25 marks]