



UNIVERSITY OF SWAZILAND

SUPPLEMENTARY EXAMINATION PAPER

PROGRAMME: B. Sc IN AGRICULTURAL EDUCATION YEAR IV
B.Sc. IN HOME ECONOMICS EDUCATION YEAR IV

COURSE CODE: AEE 402

TITLE OF PAPER: LEADERSHIP AND MANAGEMENT

TIME ALLOWED: TWO HOURS

INSTRUCTION: ANSWER ALL QUESTIONS

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THE CHIEF INVIGILATOR**

QUESTION 1

There are two major kinds of power, namely, position power and personal power. Distinguish between these kinds of power indicating their constituent elements.

[25 marks]

QUESTION 2

French and Raven (1959) identified five (5) bases of power, namely: Reward, Coercive, Legitimate, referent, and Expert. Discuss each one of these concepts in the context of leadership.

[25 marks]

QUESTION 3

SWOT is an acronym for Strengths, Weaknesses, Opportunities, and Threats. Discuss each one of these concepts in the context of organizational analysis.

[25 marks]

QUESTION 4

There is need for managing the change process. Describe management of the change process under the following:

- 4.1 Analysis of the organization and its need for change
- 4.2 Creation of conditions for successful transformation

[25 marks]