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UNIVERSITY OF SWAZILAND

**SUPPLEMENTARY EXAMINATION PAPER**

**PROGRAMME:** B.SC IN AGRICULTURAL EDUCATION YEAR IV  
B.SC. IN CONSUMER EDUCATION YEAR IV

**COURSE CODE:** AEE 402

**TITLE OF PAPER:** LEADERSHIP AND MANAGEMENT

**TIME ALLOWED:** TWO HOURS

**INSTRUCTION:** ANSWER ALL QUESTIONS

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BY THE CHIEF INVIGILATOR**

**QUESTION 1:**

The concept of power is related to leadership because it is part of the influence process. Distinguish between position power and personal power making reference to the seven bases of power.

[25 marks]

**QUESTION 2:**

The Skills Approach consists of three key components, namely, Technical, Human and Conceptual. Distinguish among the three.

[25 marks]

**QUESTION 3**

Discuss the “Glass ceiling” in the context of feminine leadership versus masculine leadership.

[25 marks]

**QUESTION 4**

Describe the change management process using Kurt Lewin’s force – field model.

[25 marks]

**Total marks: 100**