

2nd SEM. 2018/2019



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AEE404

UNIVERSITY OF ESWATINI

MAIN EXAMINATION PAPER

PROGRAMME: B. SC IN AGRICULTURAL EDUCATION YEAR FOUR

COURSE CODE: AEE404

TITLE OF PAPER: LEADERSHIP AND MANAGEMENT

TIME ALLOWED: TWO HOURS

INSTRUCTION: ANSWER ALL QUESTIONS

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THE CHIEF INVIGILATOR

QUESTION ONE

- a) Name for components of leadership. [4 marks]
- b) Define power as it relates to leaders. [1 mark]
- c) Differentiate between leadership and management. [20 marks]
- [Total = 25marks]

QUESTION TWO

- a) What is meant by the term 'supervision'? [2 marks]
- b) Discuss three essential qualities for effective supervisors. [15 marks]
- c) Discuss the effects of conflict (both positive and negative) in an educational organisation. [8 marks]
- [Total = 25marks]

QUESTION THREE

The education sector must constantly adapt to needs of the society.

These changes have ushered instructional leadership in schools.

- a) Define instructional leadership. [2 marks]
- b) Describe seven (7) qualities of an instructional leader. [14 marks]
- c) Describe three drivers for change in the education sector. [9 marks]
- [Total = 25marks]

QUESTION FOUR

- a) Describe the concept of organisational change. [3 marks]
- b) Human beings are creatures of habits; hence they tend to inherently resist change. Describe resistance to change under the following:
- i) Self-interest,
- ii) Lack of conviction, and
- iii) Distrust in leadership [9 marks]
- c) Describe the change management process using Kurt Lewin's force – field model. [13 marks]
- [Total = 25marks]