

1st SEM. 2019/2020

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UNIVERSITY OF ESWATINI

MAIN EXAMINATION

PROGRAMME: B. Sc in AGRICULTURAL EDUCATION (YEAR FOUR)

COURSE CODE: AEE 402

PAPER TITLE: LEADERSHIP AND MANAGEMENT

TIME ALLOWED: TWO HOURS

INSTRUCTION: ANSWER ALL FOUR QUESTIONS

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THE CHIEF INVIGILATOR**

Question 1

a) Define the following terms and concepts:

i) Leadership

ii) Power

iii) Management

iv) Glass ceiling

v) Psychological contract

[10 marks]

b) Discuss the two problems associated with the over use of each of the following sources of power by leaders.

i) Reward power

ii) Coercive power

[8 marks]

c) Discuss three reasons for disproportionate representation of women in leadership position.

[7 marks]

[25 marks]

Question 2

a) Define educational supervision.

[2 marks]

b) Discuss any three types of educational supervision.

[9 marks]

c) Describe five qualities of effective supervisors.

[10 marks]

d) Describe two sources of conflict between supervisor and supervisee.

[4 marks]

[25 marks]

Question 3

a) Describe concept of instructional leadership.

[3 marks]

b) Describe five qualities of instructional leaders.

[10 marks]

c) Discuss two challenges facing school administrators in providing instructional leadership in schools.

[6 marks]

c) Describe two critical ethics for teachers.

[6 marks]

[25 marks]

QUESTION 4

a) Differentiate between organisational change and change management. [4 marks]

b). Describe three reasons why people are likely to resist change. [6 marks]

c). Describe the Kurt Lewins' model of change management. [15marks]

[25 marks]