



**UNIVERSITY OF ESWATINI**

**MAIN EXAMINATION**

**PROGRAMME: B.Sc. in AGRICULTURAL EDUCATION (YEAR FOUR)**

**COURSE CODE: AEE404**

**TITLE OF PAPER: LEADERSHIP AND MANAGEMENT**

**TIME ALLOWED: THREE HOURS**

**INSTRUCTION: ANSWER ALL FOUR QUESTIONS**

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BY THE CHIEF INVIGILATOR**

**QUESTION 1**

- a) Discuss the concept of educational management [9 marks]
  - b) Describe five (5) reasons why people in an organization are likely to resist change. [10 marks]
  - c) Discuss any two (2) advantages of using clinical supervision in education. [6 marks]
- [25 Marks]**

**QUESTION 2**

- a) Differentiate between the Trait versus Style approach of leadership. [8 marks]
  - b) What is meant by "power" in leadership? [1 mark]
  - c) All leaders have power which they use to influence followers. Describe any four (4) bases (types) of power, leaders possess and give one (1) example for each [16 marks]
- [25 marks]**

**QUESTION 3**

- a) The skills Approach in leadership consist of three key components, namely, Technical, Human and Conceptual. Distinguish among the three. [15marks]
  - b) Discuss McGregor's theory of management either Theory X or Y. [10 marks]
- [25 marks]**

**QUESTION 4**

- a) Discuss the concept of leadership labyrinth. [4 marks]
  - b) Describe three (3) causes of leadership labyrinth. [12 marks]
  - c) Discuss three measures by Governments to mitigate the labyrinth effects. [9 marks]
- [25 marks]**