



1ST SEM. 2006/2007

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UNIVERSITY OF SWAZILAND

SUPPLEMENTARY EXAMINATION PAPER

PROGRAMME: **BACHELOR OF SCIENCE IN
AGRICULTURAL ECONOMICS AND AgriBMg YEAR III,
FSNT YEAR III,
ANI. SCIENCE YEAR III,
AGRON YEAR III,
HORT YEAR III,
LWM YEAR III,**

COURSE CODE: AEM 301

TITLE OF PAPER: **ORGANIZATION AND HUMAN RESOURCE MANAGEMENT**

TIME ALLOWED: **TWO AND A HALF (2½) HOURS**

INSTRUCTION: **ANSWER ALL FOUR (4) QUESTIONS**

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CHIEF INVIGILATOR**

Question one

What is organizational behaviour? Why is it useful to people who are in organizations? (25 marks).

Question two

What do you understand by perceptions? What are the factors that affect perceptions in organizations? (25 marks).

Question three

The world is perceived as being behaviourally important because people's behaviour is based on their perception of what reality is, not on reality itself. Thus they tend to make perceptual errors. Briefly discuss the different factors that contributed to perceptual errors by individuals (20 marks).

Question four

What do you understand by values and attitudes? How do they relate to job satisfaction and performance? (25 marks).