### UNIVERSITY OF SWAZILAND

FACULTY OF COMMERCE

DEPARMENT OF BUSINESS ADMINISTRATION

SUPPLEMENTARY EXAMINATION PAPER; F/T & IDE STUDENTS

JULY, 2014

TITLE OF PAPER :

PRINCIPLE OF MANAGEMENT

COURSE CODE :

BA 114

TIME ALLOCATED:

THREE [3] HOURS

TOTAL MARKS : 100 MARKS

### **INSTRUCTIONS**

- 1. TOTAL NUMBER OF QUESTIONS IN THIS PAPER IS 5
- 2. THE PAPER CONSISTS OF SECTION A AND SECTION B
- 3. ANSWER THE QUESTION IN SECTION A WHICH IS COMPULSORY AND ANY THREE [3] QUESTIONS IN SECTION B.
- 4. THE MARKS ALLOCATED FOR A QUESTION/PART OF A QUESTION ARE INDICATED AT THE END OF EACH QUESTION/PART OF QUESTION.
- 5. NOTE: MAXIMUM MARKS WILL BE AWARDED FOR QUALITY, LAYOUT, ACCURACY, AND GOOD PRESENTATION OF WORK.

THIS PAPER MUST NOT BE OPENED UNTIL PERMISSION HAS BEEN GRANTED BY THE INVIGILATOR.

### **SECTION A: COMPULSORY**

### **QUESTION 1.**

Illustrate and explain the steps of Strategic Management process, using local business examples.

[Total 25 Marks]

# SECTION B. ANSWER [3] QUESTIONS OF YOUR CHOICE FROM THIS SECTION. QUESTION 2.

2.1 Why is controlling necessary?

(10 marks)

2.2. Explain the qualities of a good control system

(15 marks)

[Total 25 Marks]

## **QUESTION 3**

Explain the use of the following management tools;

3.1.SWOT Analysis

(10 marks)

3.2.Porter's Five forces model

(15 marks). [Total 25 Marks]

## **QUESTION 4**

4.1. What is leadership?

(5 marks)

4.2. Use Black and Mouton's managerial grid to explain the concept of leadership (20 marks)

[Total 25 Marks]

# **QUESTION 5**

Discuss the attributes of best run organisations that were founded by Tom Peters and Robert Waterman.

[Total 25 Marks]

END OF QUESTION PAPER: GOOD LUCK!!!