

Course Code: IDE BAE 311 (1&2) (M) 2006

UNIVERSITY OF SWAZILAND
INSTITUTE OF DISTANCE EDUCATION
BACHELOR OF EDUCATION (ADULT EDUCATION) YEAR IV
FINAL EXAMINATION PAPER, MAY 2006

TITLE OF PAPER : **LEADERSHIP IN ORGANIZATIONS**

COURSE CODE : **IDE-BAE 311 (1 and 2)**

TIME ALLOWED : **THREE (3) HOURS**

INSTRUCTIONS :

- 1. ANSWER ALL QUESTIONS IN SECTION "A".**
- 2. ANSWER ANY TWO (2) QUESTIONS IN SECTION "B".**
- 3. MARKS WILL BE DEDUCTED FOR POORLY WRITTEN ENGLISH.**

THIS PAPER IS NOT TO BE OPENED UNTIL PERMISSION HAS BEEN GRANTED BY THE INVIGILATOR

QUESTION 1

An adult leader is more likely to be effective than a youth leader. Argue for or against this statement along with attitudes and attributes in leadership.

[20 marks]

QUESTION 2

Defend or do not defend the saying that “leaders are born” in the context of the three approaches to leadership.

[20 marks]

QUESTION 3

Make an advice to your class of adult learners be best leadership style [if ever any] after Blake and Mouton’s Managerial Grid.

[20 marks]

SECTION B

QUESTION 4

How could you maintain that “leadership is situational” taking into consideration the Swaziland’s position.

[20 marks]

QUESTION 5

Based on the three types of decision making styles:

- (i) discuss how decisions are made by managers/leaders.
- (ii) make a distinction between a manager and a leader

[20 marks]

QUESTION 6

Discuss how leadership will be looking like in both unfavourable and favourable situations.

[20 marks]