

Course Code: IDE-BAE 311-1&2 (M) 2007

UNIVERSITY OF SWAZILAND

INSTITUTE OF DISTANCE EDUCATION

BACHELOR OF EDUCATION (ADULT EDUCATION) YEAR IV

FINAL EXAMINATION PAPER, MAY, 2007

TITLE OF PAPER: LEADERSHIP IN ORGANIZATIONS

COURSE CODE: IDE-BAE 311-1&2

TIME ALLOWED: THREE (3) HOURS

INSTRUCTIONS:

1. ANSWER ALL QUESTIONS IN SECTION "A".
2. ANSWER ANY TWO (2) QUESTIONS FROM SECTION "B".

THIS PAPER IS NOT TO BE OPENED UNTIL PERMISSION HAS BEEN GRANTED BY THE INVIGILATOR.

SECTION "A"

QUESTION 1

- (a) Describe leadership process as $L = f(l, f, s)$ [10 marks]
(b) What is the difference between leadership and management? [10 marks]

QUESTION 2

- (a) Describe the three approaches to leadership used in organizations. [10 marks]
(c) Explain to adult learners how the attribution theory of leadership is applied in any organizational setting. [10 marks]

QUESTION 3

Identify and describe leadership styles that could make one sound an effective leader in an organization. [20 marks]

SECTION "B"

QUESTION 4

Describe the managerial role subdivided into three categories as put by Henry Mintzberg, and discuss how each one is applied in organizations. [20 marks]

QUESTION 5

Explain how situational model of leadership is different from path-goal theory when used in organization. [20 marks]

QUESTION 6

Identify and discuss the three decision-making styles used by managers in organizations. Which style do you suggest to be the best, and why? [20 marks]