

Course Code: IDE-BAE 311-1&2 (M) 2009

UNIVERSITY OF SWAZILAND

INSTITUTE OF DISTANCE EDUCATION

BACHELOR OF EDUCATION (ADULT EDUCATION) YEAR IV

FINAL EXAMINATION PAPER, MAY, 2009

**TITLE OF PAPER:** LEADERSHIP IN ORGANIZATION

**COURSE CODE:** IDE-BAE 311-1&2

**TIME ALLOWED:** THREE (3) HOURS

**INSTRUCTIONS:**

1. ANSWER ALL QUESTIONS IN SECTION "A".
2. ANSWER ANY TWO (2) QUESTIONS FROM SECTION "B".

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**SECTION "A"**

**QUESTION 1**

Make a distinction between "power" and "influence", and describe the sources of power in an organization. [20 marks]

**QUESTION 2**

Identify important differences among leadership styles and select appropriate ones. [20 marks]

**QUESTION 3**

Explain and analyze the readiness levels in any organization. [20 marks]

**SECTION "B"**

**QUESTION 4**

Describe the managerial roles, profile of qualities and activities of an effective manager in an organization. [20 marks]

**QUESTION 5**

- (a) What is decision-making?
- (b) Analyze categories and types of decisions in organizations. [20 marks]

**QUESTION 6**

Define leadership in the traditional context and describe local leadership in your own environment. [20 marks]