

UNIVERSITY OF SWAZILAND

INSTITUTE OF DISTANCE EDUCATION

B. ED (ADULT EDUCATION) IV

FINAL EXAMINATION, MAY 2012

TITLE OF PAPER: LEADERSHIP IN ORGANISATIONS

COURSE CODE: IDE-BAE 311 (1 & 2)

TIME ALLOWED: THREE (3) HOURS

INSTRUCTIONS:

- 1. ANSWER ALL QUESTIONS IN SECTION A**
- 2. ANSWER ANY TWO (2) QUESTIONS FROM SECTION B**
- 3. WRITTE YOUR ANSWERS IN THE ANSWER BOOKLETS**
- 4. DO NOT WRITE ON THE QUESTION PAPER.**

THIS PAPER SHOULD NOT BE OPENED UNTIL PERMISSION HAS BEEN GRANTED BY THE INVIGILATOR.

SECTION A**QUESTION 1**

Being an adult educator, describe the characteristics of an effective leader in an adult community. [30 marks]

QUESTION 2

What are the essential elements that make the difference between a leader and a manager? [20 marks]

SECTION B

Answer any two (2) questions from this section

QUESTION 3

Discuss the five (5) bases of power. [25 marks]

QUESTION 4

Discuss and evaluate the transactional and transformational theories to leadership. [25 marks]

QUESTION 5

Imagine you are teaching leadership in organisations to a class of adult learners. How would you make a distinction between the following terms?

- (1) Leadership and management
- (2) A leader and a manager.
- (3) Attitudes and attributes.
- (4) Authority and responsibility.
- (5) Power and influence.

[25 marks]