

UNIVERSITY OF SWAZILAND
INSTITUTE OF DISTANCE EDUCATION
B.ED. (ADULT EDUCATION) YEAR I
FINAL EXAMINATION PAPER, MAY 2013
COURSE: IDE-BAE 114

COURSE NAME: ORGANISATIONAL THEORY AND MANAGEMENT

COURSE WEIGHT: 100 MARKS

TIME ALLOWED: 3 HOURS

INSTRUCTIONS:

1. ANSWER QUESTION 1 (40 MARKS) AND ANY OTHER TWO QUESTIONS OF YOUR CHOICE IN SECTION 2. (30 MARKS EACH).

THIS PAPER IS NOT TO BE OPENED UNTIL PERMISSION HAS BEEN GIVEN BY THE INVIGILATOR

SECTION ONE.

Question 1. (Compulsory)

- a) In an organization the development of strategic plans involves taking information from the environment. Discuss [10 marks]
- b) Identify and discuss at least five different strategies used by organizations [10 marks]
- c) Explain the meaning and purpose of SWOT analysis in an organization.[10 marks]
- d) Discuss two techniques often used by managers in relation to effective leadership. [10 marks]

SECTION TWO.

Answer any two questions of your choice.

Question 2.

- a) Explain two types of motivation in an organization [10 marks]
- b) Identify and discuss the Hierarchy of Human Needs Theory [20 marks]

Question 3.

- a) Explain the meaning of CEDAW [10 marks]
- b) Discuss five main sources of gender inequality in an organization[20 marks]

Question 4.

- a) With some examples to illustrate your answer, explain what sexual harassment is [10 marks]
- b) Describe three views that explain the causes of sexual harassment and their implication for the manager. [15 marks]
- c) What is the role of adult education in eliminating such behavior in the workplace [5 marks].

End of Question Paper