

**UNIVERSITY OF SWAZILAND**

**INSTITUTE OF POST-GRADUATE STUDIES**

**M. ED. (ADULT EDUCATION) I**

**FINAL EXAMINATION, MAY 2017**

**COURSE CODE: AE 605 / AED612**

**PAPER TITLE: MANAGEMENT OF RESOURCES**

**WEIGHT: 100 MARKS**

**TIME ALLOWED: THREE (3) HOURS**

**INSTRUCTIONS: ANSWER QUESTION 1 AND TWO (2) OTHERS, THREE (3)  
QUESTIONS ALTOGETHER**

**DO NOT OPEN THIS PAPER UNTIL THE INVIGILATOR HAS GRANTED PERMISSION  
TO DO SO**

### Question 1

- (a) Explain what you understand by the term 'resources' [10 marks]
- (b) Discuss three (3) reasons resources in an organisation of your choice need to be managed. Be sure to explain what would go wrong if they were not [3 x 10 = 30 marks]
- [Total marks = 40]

### Question 2

- (a) Different writers have conceived the term 'management' differently. Identify three (3) eminent scholars and explain their take on the meaning of 'management' [3 x 5 = 15 marks]
- (b) Compare two (2) ways in which the principles of management posited by management scientist, Frederick Winslow Taylor correspond with those postulated by French industrialist, Henri Fayol [2 x 7½ = 15 marks]
- [Total marks = 30]

### Question 3

- (a) Explain why it is important to 'manage' change in an organisation [10 marks]
- (b) Identify and discuss two (2) theories of change management [2 x 10 = 20 marks]
- [Total marks = 30]

### Question 4

- (a) Explain why it is important to manage time in an organisation or in one's personal affairs or life [10 marks]
- (b) Identify and discuss two (2) theories of time management [2 x 10 = 20 marks]
- [Total marks = 30]

### Question 5

- (a) Explain what you understand by the term 'globalisation' [10 marks]
- (b) The process of globalisation has differential benefits for countries. Which bloc/groups of countries between those of the North and those of the South have benefited from the process of globalisation and which ones have lost and why? [2 x 10 = 20 marks]
- [Total marks = 30]

**End of Question Paper**