UNIVERSITY OF SWAZILAND

INSTITUTE OF POST-GRADUATE STUDIES

M. ED. (ADULT EDUCATION) I & II

FINAL EXAMINATION, MAY 2018

COURSE CODE:

AED612

PAPER TITLE:

MANAGEMENT OF RESOURCES

WEIGHT:

100 MARKS

TIME ALLOWED:

THREE (3) HOURS

INSTRUCTIONS:

ANSWER QUESTION 1 AND TWO (2) OTHERS, THREE (3)

QUESTIONS ALTOGETHER

with the second

Question 1 (Compulsory)

(a) With the aid of examples, explain two (2) salient features of 'resources'

 $[2 \times 5 = 10 \text{ marks}]$

(b) Discuss three (3) reasons resources of an organisation in Swaziland or a country of your choice need to be managed. Explain, also, what would go wrong if they were not $[3 \times 10 = 30 \text{ marks}]$

[Total marks = 40]

Question 2

Discuss two (2) ways in which the principles of management posited by management scientist, Frederick Winslow Taylor are compatible with those postulated by French industrialist, Henri Fayol and one way in which they are incompatible

[3 \times 10 = 30 marks]

Question 3

(a) Explain, giving two (2) reasons why it is important to 'manage' change in an organisation [2 x 5 = 10 marks]

(b) Identify and discuss two (2) theories of change management

 $[2 \times 10 = 20 \text{ marks}]$

[Total marks = 30]

Question 4

(a) Explain why it is important to manage time in one's personal affairs or life, generally, and in an organisation, specifically [10 marks]

(b) Identify and discuss two (2) theories of time management

 $[2 \times 10 = 20 \text{ marks}]$

[Total marks = 30]

Question 5

(a) With the aid of examples, explain what you mean by the term 'globalisation'

[10 marks]

(b) Globalisation is assumed to be a win-win scenario for all countries in the new socio-economic order. To what extent does this assertion hold for different countries of the world and why? $[2 \times 10 = 20 \text{ marks}]$

[Total marks = 30]