

**UNIVERSITY OF E-SWATINI**

**INSTITUTE OF POST-GRADUATE STUDIES**

**M. ED. (ADULT EDUCATION) I & II**

**FINAL EXAMINATION, MAY 2019**

**COURSE CODE: AED612**

**PAPER TITLE: MANAGEMENT OF RESOURCES**

**WEIGHT: 100 MARKS**

**TIME ALLOWED: THREE (3) HOURS**

**INSTRUCTIONS: ANSWER QUESTION 1 AND TWO (2) OTHERS, THREE (3)  
QUESTIONS ALTOGETHER**

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TO DO SO**

**Question 1 (Compulsory)**

(a) Why is a study of resources necessary generally and in contemporary E-Swatini, specifically? [2 x 10 = 20 marks]

(b) Distinguish between financial resource management and human resource management, giving appropriate examples to illustrate your answer [2 x 10 = 20 marks]

[Total marks = 40]

**Question 2**

(a) Explain what you understand by the concept 'globalisation' [10 marks]

(b) Through globalisation, we have everything; through globalisation, we have nothing. How can these two (2) contradictory statements be true at the same time? Explain [2 x 10 = 20 marks]

[Total marks = 30]

**Question 3**

(a) Time is money... Make it real – Time. Explain this statement with special regard to the monetary quantification of time in a business / workplace setting [10 marks]

(b) Critically discuss two (2) theories of time management [2 x 10 = 20 marks]

[Total marks = 30]

**Question 4**

(a) Ultimately, 'change is the only quality that is permanent'. Explain the importance of managing change in an organisation [10 marks]

(b) Critically discuss two (2) theories of change management [2 x 10 = 20 marks]

[Total marks = 30]

**End of Question Paper**