

UNIVERSITY OF SWAZILAND
INSTITUTE OF POST-GRADUATE STUDIES
FINAL EXAMINATION QUESTION PAPER, MAY 2007

TITLE OF PAPER : **FOUNDATIONS OF EDUCATIONAL ADMINISTRATION (M.Ed.)**

COURSE CODE : **EDF 606**

TIME ALLOWED : **THREE (3) HOURS**

INSTRUCTIONS : **1. ANSWER ANY THREE (3) QUESTIONS.**

2. ALL QUESTIONS CARRY EQUAL MARKS.

THIS PAPER IS NOT TO BE OPENED UNTIL PERMISSION HAS BEEN GIVEN BY THE INVIGILATOR.

QUESTION 1

“Theory is useful so far as it provides a basis for thinking systematically about complex problems, such as understanding the nature of educational organisations” (Owens, 1991). Discuss this statement based on the theories of working in educational organizations.

QUESTION 2

“The characteristics of bureaucratic organizations are not totally compatible with a professional work group” (Hoy and Miskel, 1987). Discuss the reasons for this incompatibility and how it may be reduced. Use examples from the Ministry of Education or a school(s) you know.

QUESTION 3

According to Fred Fiedler, “Leadership performance depends as much ... upon the organization as it depends on the leader’s own attributes.” Discuss this statement with reference to the theories of leadership that you know as well as your experience in organizational life.

QUESTION 4

Choose some of the theories of motivation that you have studied. Discuss their potential for motivating the teachers in a school(s) you know, and/or in the Teaching Service of Swaziland generally.