

**UNIVERSITY OF SWAZILAND**



**INSTITUTE OF POST GRADUATE STUDIES**

**DEPARTMENT OF EDUCATIONAL FOUNDATIONS AND MANAGEMENT  
MAY 2008/2009**

**FINAL EXAMINATION PAPER  
MASTER OF EDUCATION**

- TITLE OF PAPER : CONTEMPORARY APPROACHES TO ADMINISTRATION**
- COURSE CODE : EDF 627**
- TIME ALLOWED : THREE (3) HOURS**
- INSTRUCTIONS :**
- 1. ANSWER ANY THREE (3) QUESTIONS.**
  - 2. ALL QUESTIONS CARRY 40 MARKS. THE TOTAL FOR THIS PAPER IS 120 MARKS.**

**THIS PAPER IS NOT TO BE OPENED UNTIL PERMISSION HAS BEEN GRANTED TO DO SO BY THE CHIEF INVIGILATOR.**

**QUESTION 1**

Fred Fiedler (in Hoy and Miskel, 1991) says, "Leadership performance depends as much... upon the organisation as it depends upon the leader's own attributes." Discuss the meaning of this statement, using examples from schools you know and/or the Ministry of Education.

[40 marks]

**QUESTION 2**

Discuss Rensis Likert's management systems, using examples from any organisation(s) that you know.

[40 marks]

**QUESTION 3**

Choose three theories of motivation and use them to discuss how they could motivate the staff in your school or any other school that you know.

[40 marks]

**QUESTION 4**

Discuss the circumstances under which participative decision making has been or could have been used in your school or any other school you know and to what effect.

[40 marks]