

**UNIVERSITY OF SWAZILAND
FACULTY OF EDUCATION**



DEPARTMENT OF EDUCATIONAL FOUNDATIONS AND MANAGEMENT

2012/2013

FINAL EXAMINATION

TITLE OF PAPER: MANAGEMENT THEORY AND PRACTICE
IN EDUCATION

COURSE CODE: EDF 635

DURATION OF PAPER: THREE HOURS

INSTRUCTIONS:

- i. This paper is divided into two sections.
- ii. All Questions in Section A are compulsory.
- iii. Answer one question in Section B.
- iv. The total for the paper is 100 Marks.

TOTAL MARKS: 100

**THIS PAPER IS NOT TO BE OPENED UNTIL PERMISSION HAS BEEN
GRANTED TO DO SO BY THE CHIEF INVIGILATOR.**

SECTION 1

This section is compulsory

QUESTION 1

Analyse two management models and their associated leadership models that you think are of relevance in improving students or learner outcomes.

(40 Marks)

QUESTION 2

Select and discuss three drivers of change that reflect a rapidly changing environment and which present new challenges for structuring and managing educational organisations?

(30 Marks)

SECTION 2

Answer one question from this Section

QUESTION 3

You have observed that women are under-represented in leadership positions despite their qualifications equivalent to men. This creates a gender gap and it is likely to continue because society has decided that men are better leaders.

Discuss five leadership skills that women in leadership positions need to acquire to survive in the workplace.

(30 Marks)

QUESTION 4

Select and discuss five major constraints which are mainly connected to the provision of Education laws in developing countries. In your discussion, show how these present challenges to educational leaders and managers.

(30 Marks)