

# UNIVERSITY OF SWAZILAND

Faculty of Health Sciences

Department of Environmental Health Science

May 2018 Main Examination

Title of paper: Management of Occupational Safety and Health

Course code: EHM411

Time allowed: 2 hours

Marks allocation: 100 Marks

Instructions:

- 1) Read the questions and instructions carefully
- 2) Answer any 4 questions
- 3) Each question is weighted 25 marks
- 4) Write neatly and clearly

This paper is not to be opened until the invigilator has granted permission

**QUESTION 1**

As a new safety officer in the company, discuss 5 indicators that will help you determine the safety culture of the company.

[25 Marks]

**QUESTION 2**

Discuss how the Domino theory analyses an incident or accident at the workplace.

[25 Marks]

**QUESTION 3**

According to the Workman Compensation Act 1983:

- a) Who is covered by the scheme and who is not covered? [5 Marks]
- b) Summarize the accident notification procedures [8 Marks]
- c) What are the conditions of compensation? [8 Marks]
- d) What is the compensation for? [4 Marks]

[25 Marks]

**QUESTION 4**

Outline the main provisions of the Occupational Safety and Health Act, 2001 that apply to

- i) Employer [5 Marks]
- ii) Labour department inspectors [5 Marks]
- iii) Employee [5 Marks]
- iv) Accidents and diseases [5 Marks]
- v) Structure of occupational health and safety [5 Marks]

[25 Marks]

**QUESTION 5**

The development of an Occupational Health and Safety policy is key in the management of health and safety in the company. Discuss in details the content of the policy.

[25 Marks]