

**UNIVERSITY OF SWAZILAND
FACULTY OF HEALTH SCIENCES
BACHELOR OF SCIENCE IN ENVIRONMENTAL HEALTH YEAR
4**

FINAL EXAMINATION PAPER DECEMBER 2017

**TITLE OF PAPER : PRINCIPLES OF INDUSTRIAL
PSYCHOLOGY**

COURSE CODE : EHM 416

TIME ALLOCATION : 2 HOURS

MARKS ALLOCATION : 75

**INSTRUCTIONS : THIS PAPER CONSISTS OF THREE
QUESTIONS. ANSWER ALL
QUESTIONS.**

DO NOT OPEN THIS PAPER UNTIL TOLD TO DO SO.

QUESTION 1

The structures of an organization may sometimes become a serious challenge or danger to the everyday life of employees. Discuss how the physical, social, and spiritual factors of the organization may sometimes become a serious challenge or danger to employees?

- a) Physical factor. (10 marks)
- b) Social factor (10 marks)
- c) Spiritual factor. (5 marks)

[25 MARKS]

QUESTION 2

Industrial and organisational psychology principles are essential for professional growth and development among members of the profession. Discuss three pieces of evidence supporting this observation.

- a) Evidence 1 (10 marks)
- b) Evidence 2 (10 marks)
- c) Evidence 3 (5 marks)

[25 MARKS]

QUESTION 3

A number of factors may contribute to negative behaviour among employees. In your own words articulate clearly how low income, political instability and government corruption could contribute to negative behaviour among employees in an industry.

- a) Low income. (10 marks)
- b) Political instability. (10 marks)
- c) Corruption in government. (5 marks)

[25 MARKS]