

**UNIVERSITY OF ESWATINI  
FACULTY OF HEALTH SCIENCES  
BACHELOR OF ENVIRONMENTAL HEALTH SCIENCE YEAR 4  
FINAL EXAMINATION PAPER DECEMBER 2018**

**TITLE OF PAPER : OCCUPATIONAL HEALTH  
PSYCHOLOGY**

**COURSE CODE : EHS 413**

**TIME ALLOCATION : 2 HOURS**

**MARKS ALLOCATION : 75**

**INSTRUCTION THIS PAPER CONSISTS OF THREE  
QUESTIONS.  
ANSWER ALL QUESTIONS.**

**DO NOT OPEN THIS PAPER UNTIL TOLD TO DO SO.**

## QUESTION 1

How do the following strategies enhance industrial or organizational development?

- i. Commitment to new programs (10 marks)
- ii. Communication and team work skills (10 marks)
- iii. Goal setting (5 marks)

## Question 2

Understanding structures and principles in an industry, is very important. State clearly how the understanding of physical structures, human resources and financial sector of an organization assists implementation of organizational policies for an environmental health scientist.

- i. Physical structures (10marks)
- ii. Human resources (10 marks)
- iii. Financial sector development (5 marks)

## Question 3

Certain factors in an industry can be implemented to enhance employees' performance. Discuss how the following factors bellow can be used to promote employees' performance in an industry. 5 Marks for each factor.

- i) Individual skill development.
- ii) Job redesign.
- iii) Career development.
- iv) Technical skill training.
- v) Administrative skill training.

**25 marks**