

UNIVERSITY OF SWAZILAND
FACULTY OF SOCIAL SCIENCE
DEPARTMENT OF POLITICAL AND ADMINISTRATIVE STUDIES
FINAL EXAMINATION QUESTION PAPER, MAY 2007

TITLE OF PAPER: POLITICS OF LABOUR IN SOUTH AFRICA

COURSE CODE: PA 300

TIME ALLOWED: TWO (2) HOURS

INSTRUCTIONS: ANSWER THREE (3) QUESTIONS, AT
LEAST ONE (1) FROM EACH SECTION.

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BY THE INVILGILATOR

SECTION A

QUESTION 1

The Industrial Revolution marked the turning point in the evolution of both the theory and practice of labour relations. Discuss.

QUESTION 2

Outline the three major approaches to labour relations and analyze their strengths and weaknesses towards the creation of a harmonious industrial relations climate.

QUESTION 3

Outline and discuss the four (4) major theoretical approaches for the management of people at work and critically analyze their strengths and weaknesses.

SECTION B

QUESTION 4

In South Africa, the legislative process became the key instrument for shaping the nature of the labour relations soon after the discovery of gold and diamonds in that country. Critically discuss.

QUESTION 5

What were the socio-economic and political effects of the division of the South African working class along racial lines?

QUESTION 6

Outline and discuss the key challenges facing the South African labour movement in the post-1994 period and comment on the future prospects for a vibrant organized labour within the relatively new democracy.