

**UNIVERSITY OF SWAZILAND
FACULTY OF SOCIAL SCIENCES
BACHELOR OF ARTS (SOCIAL SCIENCE), YEAR 3**

SUPPLEMENTARY EXAMINATION PAPER: JULY 2018

TITLE OF PAPER: PUBLIC HUMAN RESOURCE MANAGEMENT

COURSE CODE: PAD 304

TIME ALLOWED: TWO (2) HOURS

INSTRUCTIONS:

- 1. ANSWER TWO (2) QUESTIONS;**
- 2. ALL QUESTIONS CARRY EQUAL MARKS OF TWENTY FIVE (25) EACH**

THIS PAPER IS NOT TO BE OPENED UNTIL THE INVIGILATOR HAS GRANTED PERMISSION

QUESTION 1

Define selection and outline the selection process.

QUESTION 2

Distinguish between a job description and a job specification and explain what job analysis is used for.

QUESTION 3

What is a labour relationship and what are the factors that regulate the interaction of parties to this relationship?

QUESTION 2

Discuss the main differences between a contract of service and a contract of services.