



UNIVERSITY OF ESWATINI

FIRST SEMESTER MAIN EXAMINATION PAPER, NOVEMBER
2019

FACULTY OF SOCIAL SCIENCES

DEPARTMENT POLITICAL AND ADMINISTRATIVE STUDIES

COURSE CODE: PAD 201

TITLE OF PAPER: ORGANISATION THEORY AND BEHAVIOUR
I

TIME ALLOWED: 2 HOURS

Instructions

1. Answer any two (2) questions.
2. All questions carry equal marks of 25 each.

Candidates may complete the front cover of their answer book when instructed by the Chief Invigilator and sign their examination attendance cards but must NOT write anything else until the start of the examination period is announced.

No electronic devices capable of storing and retrieving text, including electronic dictionaries and any form of foreign material may be used while in the examination room.

DO NOT turn examination paper over until instructed to do so.

QUESTIONS

1. Define 'organisation' and discuss reasons why organisations are studied. In your definition of 'organisation' include characteristics of organisations. (25 marks)
2. The Classical School of Thought is credited as one of the first and most important schools of organisation theory. Discuss its background and tenets, and further discuss any one (1) theory you are familiar with within the school. (25 marks)
3. Discuss the fundamental underpinnings, theory and critique of the Human Motivation theory as propounded by Abraham Maslow. (25 marks)
4. Discuss the concept of 'Responsibility time span' and its relationship to layering/hierarchy in an organisation. (25 marks)