

UNIVERSITY OF ESWATINI
FACULTY OF SOCIAL SCIENCE
BACHELOR OF ARTS (SOCIAL SCIENCE), YEAR 4

FINAL EXAMINATIONS PAPER: DECEMBER 2021

RE-SIT PAPER

TITLE OF PAPER: LABOUR RELATIONS IN ESWATINI & SOUTH AFRICA

COURSE CODE: PAD 404

TIME ALLOWED: TWO (2) HOURS

INSTRUCTIONS: 1. ANSWER TWO QUESTIONS:

2. THE FIRST QUESTION IN SECTION ONE IS COMPULSORY

3. CHOOSE ONE QUESTION FROM SECTION TWO

2. ALL QUESTIONS CARRY EQUAL MARKS

THIS PAPER IS NOT TO BE OPENED UNTIL PERMISSION HAS BEEN GRANTED BY THE INVIGILATOR

SECTION A
COMPULSORY QUESTION

Question 1.

Choose **ONE** of the following Industrial Relations thematic areas in relation to South African and Eswatini;

1. Working Conditions and Rights for workers in the textile industry
2. Labour Migration & Workers Settlement
3. Violence in Labour Relations
4. Trade Agreements and the role of the State in Labour Relations

Discuss the issues surrounding the chosen thematic area and in the process highlight any major differences and/or similarities with respect to the two countries. (25)

SECTION B

Question 2

Discuss extensively Trade Unions as collective organisations; highlighting the various features as well as their organisation management in the process. (25)

Question 3

Salamon (1987) defines *the state* as 'the politically based and controlled institutions of government and regulation within an organised society. Critically discuss the role of the state in the Labour Relations system. (25)

Question 4

Compare and contrast the divergent concepts of Individualism vs Communitarianism perspectives in Industrial Relations, in your opinion which one is favourable and why? (25)