

UNIVERSITY OF SWAZILAND

DEPARTMENT OF SOCIOLOGY

FINAL EXAMINATION PAPER, MAY 2008

TITLE OF PAPER : INDUSTRIAL SOCIOLOGY

COURSE CODE : SOC409

TIME ALLOWED : THREE (3) HOURS

INSTRUCTIONS

1. ANSWER ANY FOUR (4) QUESTIONS.
2. ALL QUESTIONS CARRY EQUAL MARKS

THIS QUESTION PAPER MUST NOT BE OPENED UNTIL PERMISSION HAS BEEN GRANTED BY THE INVIGILATOR.

SOC409: INDUSTRIAL SOCIOLOGY

1. Analyse the nature of work in industrial capitalist society with specific reference to division of labour and embeddedness of work.
2. Critically examine Karl Marx's theory of alienated labour. In your analysis highlight how the capitalist labour process creates distinct patterns of work experience and its impact on workers.
3. Provide a comparative analysis of any two sociological perspectives on female labour force participation. In your analysis, point out the major strengths and weaknesses of each perspective.
4. Explain the extent to which Neo-Fordist industrial work has succeeded in transcending the difficulties associated with the Fordist system of production.
5. Explain how the principles of routinization influence task performance in the contemporary workplace. Give practical examples related to specific work situations in Swaziland.
6. Discuss the social consequences of unemployment with specific reference to class, age, and gender. Support your arguments with evidence from the literature.
7. State and discuss the assumptions of the unitary framework for analysing conflict in the workplace. What are the major weaknesses of this perspective?
8. Provide a comparative analysis of the resource mobilization framework and the situational approach to explaining strike violence in unionized workplaces.