

**UNIVERSITY OF SWAZILAND**  
**FACULTY OF SOCIAL SCIENCE**  
**DEPARTMENT OF SOCIOLOGY**

**FINAL EXAMINATION PAPER, DECEMBER 2013**

**TITLE OF PAPER** : **INDUSTRIAL SOCIOLOGY**

**COURSE CODE** : **SOC409**

**TIME ALLOWED** : **THREE (3) HOURS**

**INSTRUCTIONS**

- 1. ANSWER ANY FOUR (4) QUESTIONS.**
- 2. ALL QUESTIONS CARRY EQUAL MARKS.**

**TOTAL MARKS: 100**

**THIS QUESTION PAPER MUST NOT BE OPENED UNTIL PERMISSION HAS BEEN GRANTED BY THE INVIGILATOR.**

## **SOC409: INDUSTRIAL SOCIOLOGY**

1. Critically discuss the relationship between culture and work in pre-industrial and industrial societies.
2. With specific reference to the social organization of work, discuss the continuities between the cottage industry and the factory system of production.
3. Analyse the labour process debate with particular reference to Harry Braverman's degradation of work thesis.
4. In what ways do temporary workers actively resist alienation in the workplace? Provide appropriate examples to support your arguments.
5. State the four central tenets of Catherine Hakim's preference theory, and critically discuss women's work-lifestyle preferences in the 21<sup>st</sup> Century.
6. Using appropriate examples, explain how the principles of routinization influence task performance in the contemporary workplace.
7. Drawing on Max Weber's theory of rationalization, discuss deprofessionalization focusing on authority, autonomy, and knowledge base of the professions.
8. Evaluate Albert O. Hirschman's *exit, voice and loyalty* framework as a conceptual model for analysing workplace relations in unionized settings.