

UNIVERSITY OF SWAZILAND

DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK

MAIN EXAMINATION PAPER- DECEMBER 2017

TITLE OF PAPER : INDUSTRIAL SOCIOLOGY

COURSE CODE : SOC 409

TIME ALLOWED : THREE (3) HOURS

INSTRUCTIONS : 1 ANSWER ANY FOUR (4) QUESTIONS

2 ALL QUESTIONS CARRY EQUAL MARKS

TOTAL MARKS: 100

**THIS PAPER MUST NOT BE OPENED UNTIL PERMISSION HAS BEEN GRANTED BY THE
INVIGILATOR**

1. Define 'work' and examine the extent to which the nature and organization of work was instrumental to the differentiation in the character of the early agricultural and imperial agricultural societies.
2. With examples from any workplace of your choice, discuss the logic of routinization, demonstrating why its adaption may resonate differentially among interactive service workers.
3. Define 'deskilling' and examine the contestations of Braverman's deskilling thesis.
4. Explain the logic behind Bell's argument that technical skills become another (possibly rival) power-base in society alongside the possession of property in the post-industrial society.
5. Discuss Hakim's preference theory and assess its relevance for women's participation in the contemporary Swazi labour market.
6. What is underemployment and what are its implications for society? Discuss this with reference to class, gender and age, while delineating the latent from the manifest consequences in Swazi society.
7. Examine the hallmarks of a professional according to the Traits approach and respond to the contention that professions may not be meritocratic.
8. Comparatively analyze the resource mobilization framework and the situational approach to explaining strike violence in a unionized workplace