

**UNIVERSITY OF ESWATINI**  
**DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK**

**MAIN EXAMINATION- DECEMBER, 2018**

**TITLE OF PAPER - SOCIOLOGY OF WORK AND ORGANIZATIONS**

**COURSE CODE - SOC417**

**TIME ALLOWED - TWO (2) HOURS**

**INSTRUCTIONS -**

- 1 ANSWER ANY THREE (3) QUESTIONS**
- 2. ALL QUESTIONS CARRY EQUAL MARKS**
- 3. TOTAL MARKS- 100**

**THIS PAPER MUST NOT BE OPENED UNTIL PERMISSION IS GRANTED BY THE INVIGILATOR**

1. Select and discuss any two approaches that can be utilized in the sociological analysis of work and organizations.
2. Differentiate between the terms 'unemployment' and 'underemployment' and, with examples, demonstrate how unemployment impacts society from the perspective of people's age, class and gender.
3. Define the term 'Fordism' and discuss its characteristics as discussed by Ritzer (1992).
4. Illustrate your understanding of the hallmarks of a profession.
5. Explain the problem of ageism and illustrate why it is a problem in the contemporary workplace.
6. What is the Fourth Industrial Revolution and why is it a concern for scholars of the sociology of work and organizations?