



UNIVERSITY OF ESWATINI

DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK

MAIN EXAMINATION PAPER –SEMESTER 1, ACADEMIC YEAR 2020/2021

TITLE OF PAPER : INDUSTRIAL SOCIOLOGY

COURSE CODE: SOC409

TIME ALLOWED: THREE (3) HOURS

INSTRUCTIONS:

- 1. ANSWER ANY FOUR (4) QUESTIONS**
- 2. ALL QUESTIONS CARRY EQUAL MARKS**

TOTAL MARKS = 100

THIS PAPER MUST NOT BE OPENED UNTIL PERMISSION IS GRANTED BY THE INVIGILATOR

1. Answer the following:
 - a) What is work?
 - b) Distinguish between “work” and “non-work” with specific examples from your local context.
2. Discuss the characteristics of work in the feudal society of pre-industrial Europe with emphasis on:
 - a. Agricultural work
 - b. The work of free artisans and the guilds
3. From the perspective of the changing social and organizational transformation of work, answer the following:
 - a) Why was discipline a problem for the masters in the early factories in Europe during the industrial revolution?
 - b) How did the moral character of the masters determine how discipline was handled?
4. Explain the meaning of the concepts “unemployment” and “underdevelopment” and discuss their consequences for society.
5. Answer the following:
 - a) Distinguish between
 - i. The contractual standardization of work,
 - ii. The spatial standardization of work, and
 - iii. The temporal standardization of work.
 - b) Examine the changing nature of work and employment in the age of the Fourth Industrial Revolution.
6. Discuss Karl Marx’s thesis of alienated labour.
7. Answer the following:
 - c) Distinguish between Education/Skills related underemployment and Low-pay/Low-income related underemployment.
 - d) Discuss Beck’s underemployment thesis and briefly explain the social consequences of under-employment.
8. Examine the approaches to the labour relations relationship as proposed by Tustin and Geldenhuys (2000).