



UNIVERSITY OF ESWATINI

DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK

MAIN EXAMINATION PAPER –SEMESTER 1, ACADEMIC YEAR 2020/2021

TITLE OF PAPER : SOCIOLOGY OF WORK AND ORGANIZATIONS

COURSE CODE: SOC417

TIME ALLOWED: TWO (2) HOURS

INSTRUCTIONS:

- 1. ANSWER ANY THREE (3) QUESTIONS**
- 2. ALL QUESTIONS CARRY EQUAL MARKS**

TOTAL MARKS = 100

THIS PAPER MUST NOT BE OPENED UNTIL PERMISSION IS GRANTED BY THE INVIGILATOR

1. Select any two of the following analytical strands and explain how they enable sociologists to analyse work and organizations.
 - a) The managerial-psychologist strand
 - b) The interactionism strand
 - c) The Marxian/ strand

2. With reference to the hunting-gathering societies of the pre-industrial age, explain:
 - a) The division of labour in society and the rationale behind it.
 - b) Why Marshal Sahlins referred to these societies as "*the original affluent societies*" and whether you agree with him.
 - c) Why these communities are considered the most egalitarian of all.

3. Karl Marx has argued that the period of transition into industrial capitalism in Europe is a history '*written in letters of fire and blood*'. Examine Marx's statement with reference to the transition from the putting-out industry to industrial capitalism and the nature of work in the early factories.

4. Explain:
 - a) How occupational status groups emerge
 - b) How sociologists characterise a profession.

5. Critically evaluate the importance of human capital and social networks in the process of getting a job and in labour markets.

6. With specific examples, examine the technologies of the Fourth Industrial revolution and explain how they are changing the world of work.