



UNIVERSITY OF ESWATINI

DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK

RE-SIT PAPER –SEMESTER 1, ACADEMIC YEAR 2020/2021

TITLE OF PAPER : SOCIOLOGY OF WORK AND ORGANIZATIONS

COURSE CODE: SOC417

TIME ALLOWED: TWO (2) HOURS

INSTRUCTIONS:

- 1. ANSWER ANY THREE (3) QUESTIONS**
- 2. ALL QUESTIONS CARRY EQUAL MARKS**

TOTAL MARKS = 100

THIS PAPER MUST NOT BE OPENED UNTIL PERMISSION IS GRANTED BY THE INVIGILATOR

1. Discuss Volti's (2008) perspectives on the multiple dimensions of 'work'.
2. With reference to the hunting- gathering societies of the pre-industrial age, explain:
 - a) The division of labour in society and the rationale behind it.
 - b) Why Marshal Sahlins referred to these societies as "the original affluent societies" and whether you agree with him.
 - c) Why these communities are considered the most egalitarian of all.
3. Discuss the process by which professionalization occurs.
4. With reference to Weber's theory of the rationalization of society, critically examine the argument that professions are becoming increasingly deprofessionalized. Provide examples of this deprofessionalization in the contemporary workplace.
5. Volti argues that the contemporary workplace is characterised by pressures and hazards as well as rewards. Explain this statement and provide examples of this contrast from Eswatini and the contemporary workplace.
6. With specific examples, examine the technologies of the Fourth Industrial revolution and explain how they are impacting the world of work.