

**UNIVERSITY OF SWAZILAND
DEPARTMENT OF STATISTICS AND DEMOGRAPHY**

FINAL EXAMINATION PAPER, MAY 2007

TITLE OF PAPER : DEMOGRAPHIC ASPECTS OF MANPOWER

COURSE CODE : DEM 404

TIME ALLOWED : TWO HOURS

**INSTRUCTION : ANSWER QUESTION ONE AND ANY
OTHER TWO QUESTIONS**

**THIS PAPER IS NOT TO BE OPENED UNTIL PERMISSION HAS
BEEN GRANTED BY THE INVIGILATOR**

QUESTION ONE

(40 marks; 8 marks each)

Discuss each of the following topics:

- (a) Disciplines contributing to the study of manpower
- (b) Basic needs
- (c) Qualitative aspects of manpower
- (d) Importance of manpower
- (e) Actual labour force

QUESTION TWO

(30 marks)

- (a) Discuss the various means of human capital formation. (15 marks)
- (b) What are the major sources of secondary data? (15marks)

QUESTION THREE

(30 marks)

- (a) Identify the different types of labour mobility. (10marks)
- (b) Discuss the model of terms and conditions of employment influencing labour mobility. (20 marks)

QUESTION FOUR

(30 marks)

- (a) What are the factors that affect the manpower environment? (15marks)
- (b) Examine any **ONE** of the various approaches to estimating future manpower requirements. (15 marks)

QUESTION FIVE

(30 marks)

- (a) Discuss the basic determinants of labour force participation. (15marks)
- (b) Examine the causes of international brain drain. (15marks)