

UNIVERSITY OF SWAZILAND  
FACULTY OF SOCIAL SCIENCES  
DEPARTMENT OF SOCIOLOGY AND SOCIAL WORK

FINAL EXAMINATION DECEMBER 2017

TITLE OF PAPER: SOCIAL WORK PROCESSES AND HUMAN DIVERSITY  
COURSE CODE: SWK223  
TIME ALLOWED: TWO (2) HOURS  
INSTRUCTIONS: ANSWER ANY THREE (3) QUESTIONS  
ALL QUESTIONS CARRY EQUAL MARKS  
MARKS: 100

QUESTION PAPER MUST NOT BE OPENED UNTIL PERMISSION HAS BEEN  
GRANTED BY INVIGILATOR

**Question 1**

Using examples, discuss social work values and ethics associated with human diversity.

**Question 2**

Discuss three (3) theories that are central to understanding human diversity in social work practice.

**Question 3**

Using examples, explore the role of the following agents of socialization in promoting gender inequality:

- a. Parents and family
- b. Peers
- c. Media and language
- d. Education

**Question 4**

Examine ways in which the social work profession can use evidence-based practice to represent the needs of poor and marginalized clients.

**Question 5**

“Sexism is the subordination of one sex, based on the assumed superiority of another” (Kendall, 2016). Examine the extent of sexism in social work practice, its consequences and the attitudes it has created towards the profession.

**Question 6**

As a social worker how do you deal with personal biases and values in working with diverse groups in instances where your personal values conflict with the culture of the clients?